

Opening

The Association of Counselling Centers for Victims of Right-wing, Racist and Anti-Semitic Violence in Germany (VBRG) is looking from 1 January 2021 until 31 December 2021 for a

Researcher (part-time/ 50%)

for its international cooperation project

“Enhancing Stakeholder Awareness and Resources on Hate Crime Victim Support “

Background

VBRG is the umbrella organization for 14 independent counselling centers for victims of right-wing, racist and anti-Semitic violence working in 12 of Germany’s federal states. VBRG member organizations provide victims with support in professional, independent, free-of-charge and partisan (pro-victim) manner.

VBRG together with ODIHR is implementing an international project “Enhancing Stakeholder Awareness and Resources on Hate Crime Victim Support ([EStAR](https://verband-brg.de/estar/))”. The cooperation project aims at building a network of state and CSO stakeholders across the OSCE region to improve support and counselling for victims of hate crimes. For details on the EStAR Project: <https://verband-brg.de/estar/>

Tasks and Responsibilities

Research in close cooperation and under the supervision of the Berlin-based EStAR-project coordinator and with the international EStAR network partners.

- Research hate crime victim support structures and services in EU and non-EU countries;
- Work closely with representatives of victim support organizations from project countries;
- Conduct country-specific research on support available to victims of hate crimes;
- Support in preparation of various practical tools (guidelines, compendiums, assessment tools, etc.) envisioned within the EStAR project;
- Support in conceptualizing and organizing online events, such as virtual study tours and training sessions;
- Support in preparation and dissemination of materials produced by the EStAR Expert Network.

What we are looking for:

- University degree in international affairs, law, human rights, social sciences or other relevant field.
- Professional experience in the field of or advocacy in victim support, anti-discrimination work or related fields.
- Experience in conducting research and drafting documents related to victim support, anti-discrimination work or related fields.
- Knowledge of international and European standards in relation to victims' and/or human rights.
- Experience in conceptualizing, planning, implementing and moderating online events.
- High sense of responsibility and ability to engage closely with the team while working remotely.
- Commitment to values of diversity and inclusion.
- Professional fluency in English, both oral and written; knowledge of German is an advantage.
- Excellent usage of Microsoft applications.

What we offer:

A meaningful part-time job of 20 hours a week in a nationwide civil society organization working on an international level to improve access to specialist support for hate crime victims. You will be working in a committed, international team with flexible working hours.

The part-time position (50%) is limited until December 31st, 2021. The salary follows TvÖD Bund 11. Place of work is Berlin or remote/home office.

We especially welcome applications from Persons of Color, persons from Jewish, Sinti and Roma communities, Black persons, persons with disabilities, as well as Trans*Inter*NonBinary persons.

How to apply: Please send your application by December 6th, 2020. Digital interviews will take place in mid-December

Candidates wishing to work at the VBRG Berlin office must possess a valid work permit for the EU. Please submit your CV and a letter of motivation, as well as diplomas, certificates and references in a single pdf-document by December 6th 2020 to info@verband-brg.de with the subject "EStAR Research Position." General questions can be directed to the VBRG team. For more information on the field of research, please turn to ODIHR's practical guides [Hate Crime Victims in the Criminal Justice System](#) and [VBRG Hate Crime Victim Support in Europe](#).

We are looking forward to your application!